



Executive Biography

Gail Golden

WOLF Means Business

Gail Golden, MBA, Ph.D., is the principal of Gail Golden Consulting. As a psychologist and consultant for more than 20 years, she has developed deep expertise in helping businesses to build better leaders. Her experience as an entrepreneur, business owner and consultant to senior leaders of both Fortune 1000 and non-profit organizations informs her approach to executive selection and development.

Gail's work encompasses a broad range of consulting with senior executives about the human side of strategy. Besides providing in-depth assessments and coaching for business leaders, Gail helps organizations build team effectiveness, develop future leaders and manage the increasing pace of change. She combines her extensive experience and skills as a psychologist with her keen understanding of the challenges of the business environment to design powerful interventions that enable her clients to improve both engagement and effectiveness in their organizations.

Gail has extensive experience as a university teacher, public speaker and media commentator. She has been quoted in *Forbes*, *The Wall Street Journal*, *Today's Chicago Woman* and numerous other publications. She has developed and led workshops in the corporate setting on giving meaningful feedback, developing managers' coaching skills, managing conflict, improving communication skills and building high performance teams. Her areas of special interest include: women and power, influencing without authority and building a healthy workplace.

Before founding Gail Golden Consulting, Gail was a consultant at RHR International, providing executive assessments, coaching, change management, team building and programs for high-potential leaders. Previously, she was chief psychologist of Golden Psychology Services in London, Ontario. As the founder and leader of GPS, she supervised a team of mental health professionals who provided a wide range of services including psychological assessment, treatment and consulting to organizations.

Gail received her bachelor's degree in psychology from The University of Chicago, her Ph.D. in Clinical Psychology from Indiana University and her MBA from The University of Western Ontario. She is a registered psychologist in Illinois.